

OSHA: COVID-19 Vaccine Mandate

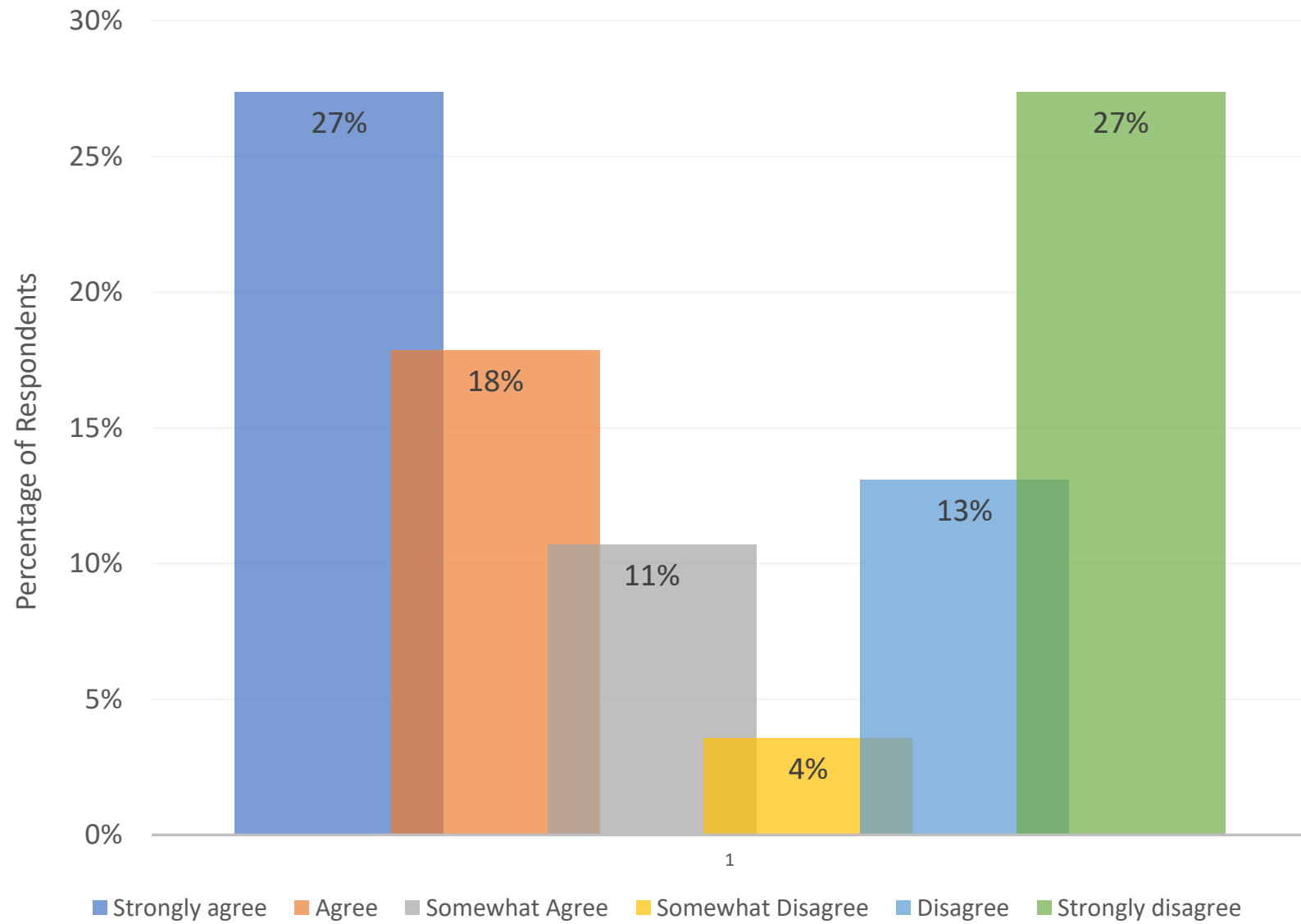
Survey Results, September 2021

To what extent do you

agree or disagree

**with the direction that all businesses with
100 or more employees are required to
ensure their workers are either vaccinated
or tested at least once a week?**

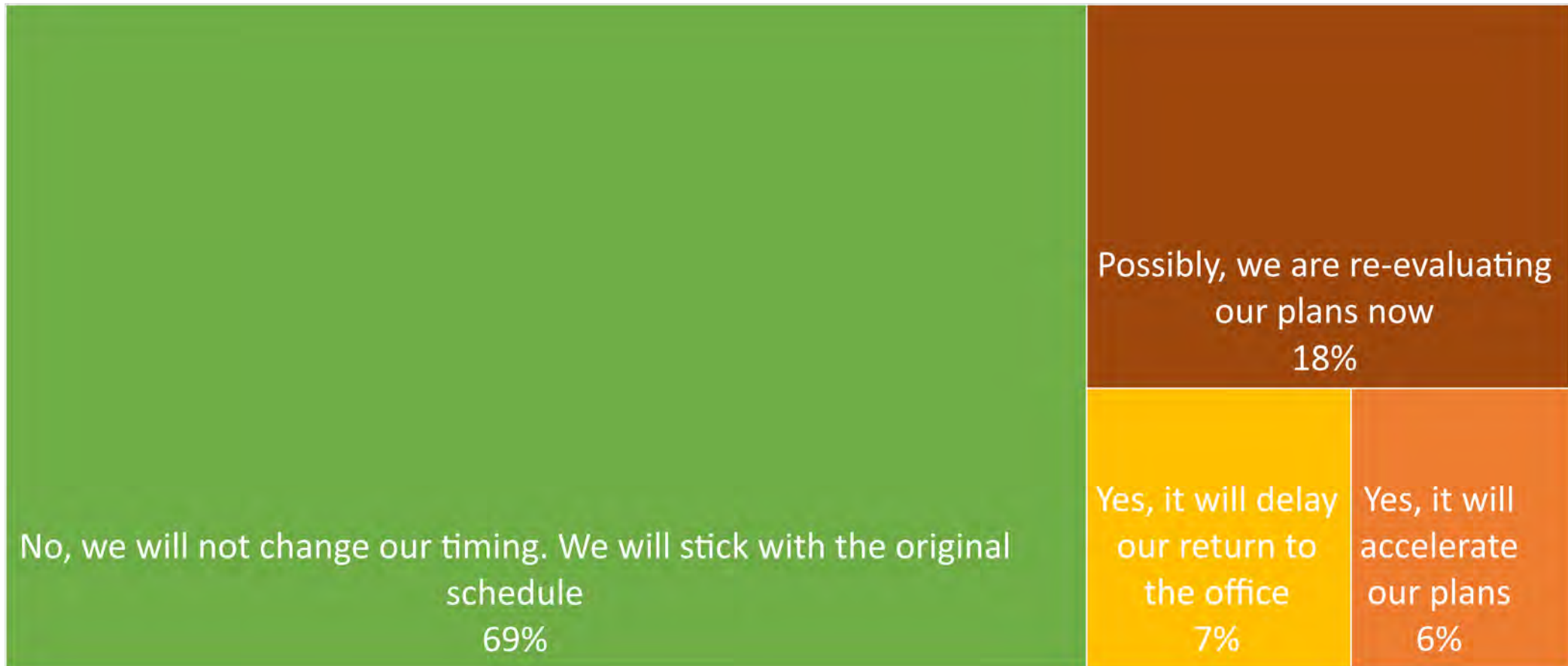




N = 84 respondents

Will the new mandate
change the timing
of when you will be asking employees to
return to the office?

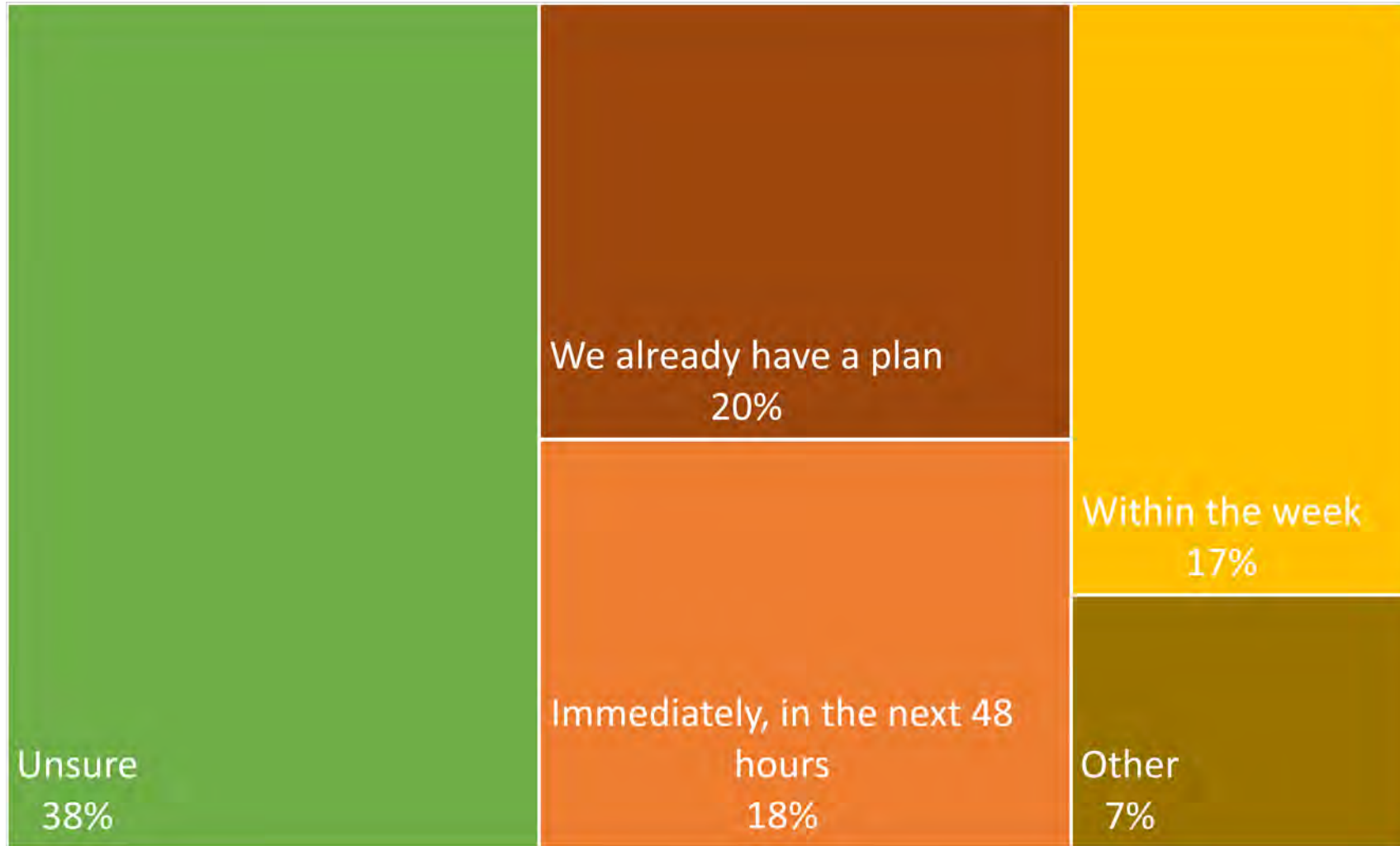




N = 84 respondents

**This rule could take effect in the coming weeks. How quickly could you move to
organize a plan?**





N = 72 respondents

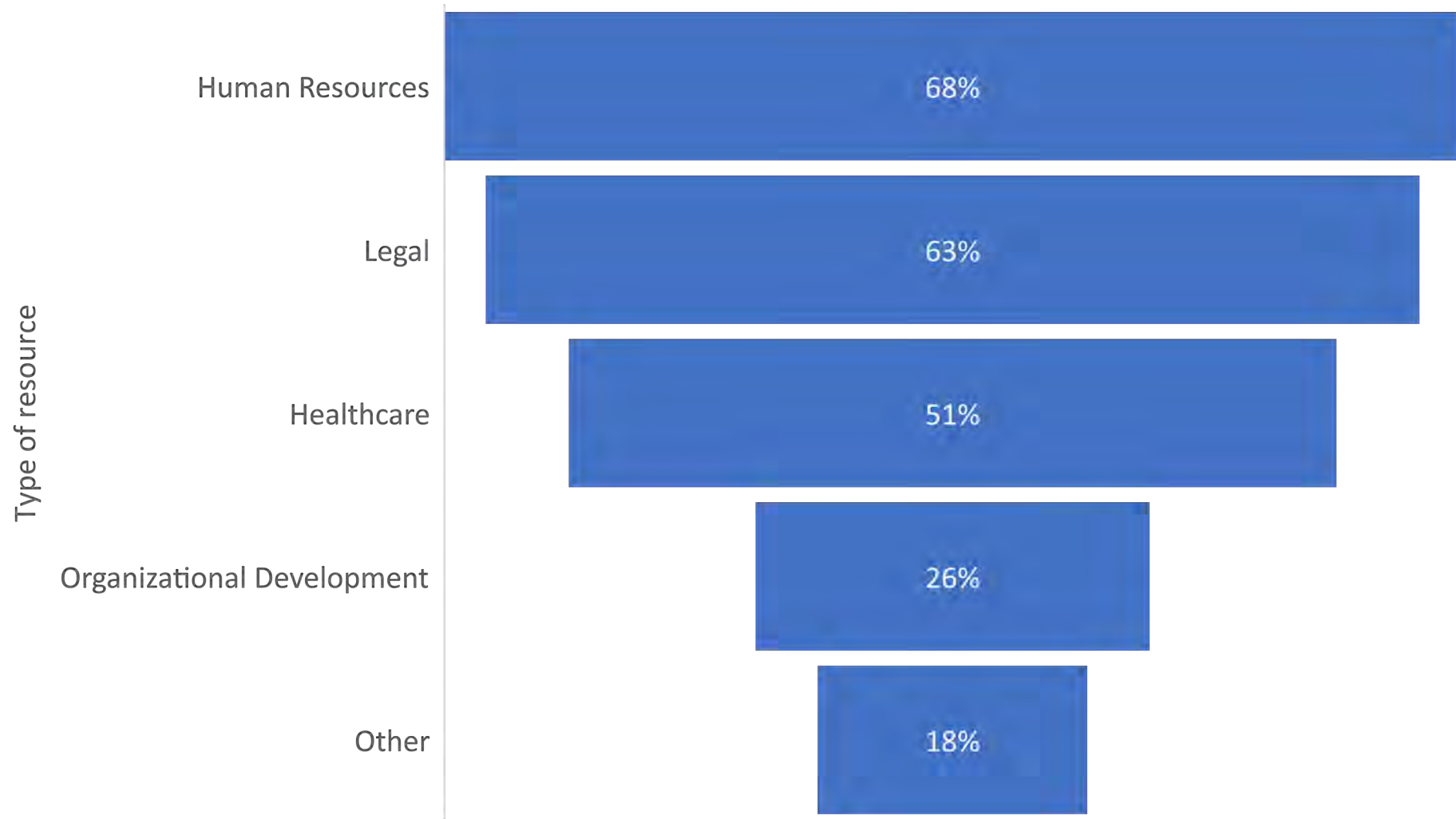
Others:

Some respondents noted that they have been planning for this new regulation for weeks now or have already been promoting vaccinations within their organization.

What **resources**

would you need to put a plan in place?





N = 72 respondents

Others:

Some respondents noted that they already had an organization-wide mandate, would utilize more testing opportunities, or make use of other departments such as operations.

You should take note that...

- Overall, most respondents agree with the new vaccine mandate.
- Most respondents said that the mandate would not impact their 'return to the office' plans.
 - It's important to keep in mind that some organizations have already implemented their 'return to the office' plans.
- With the new mandate and the urgency of the current environment, most respondents were unsure of how quickly they would be able to put together a plan.
 - However, Human Resources was considered the most important tool in the implementation of plans to meet the mandate's requirements.

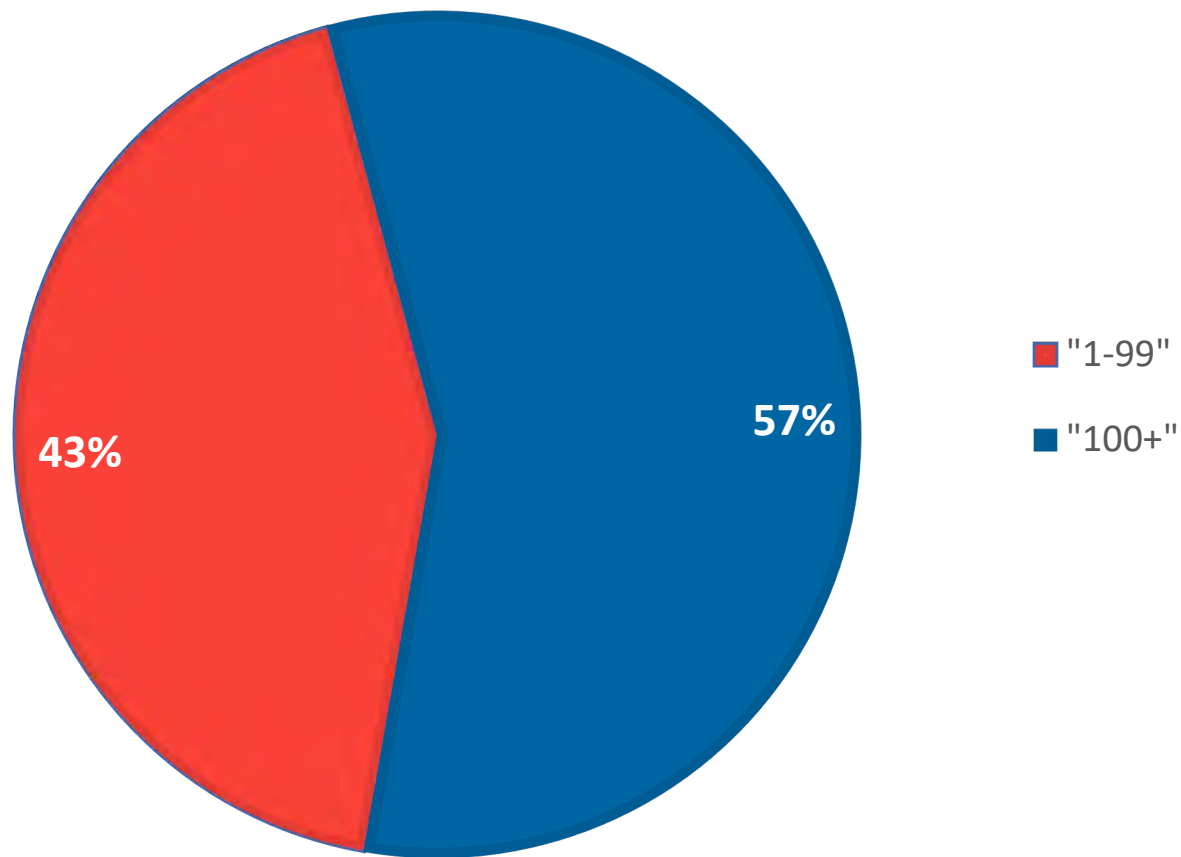


The
demographics
of respondents

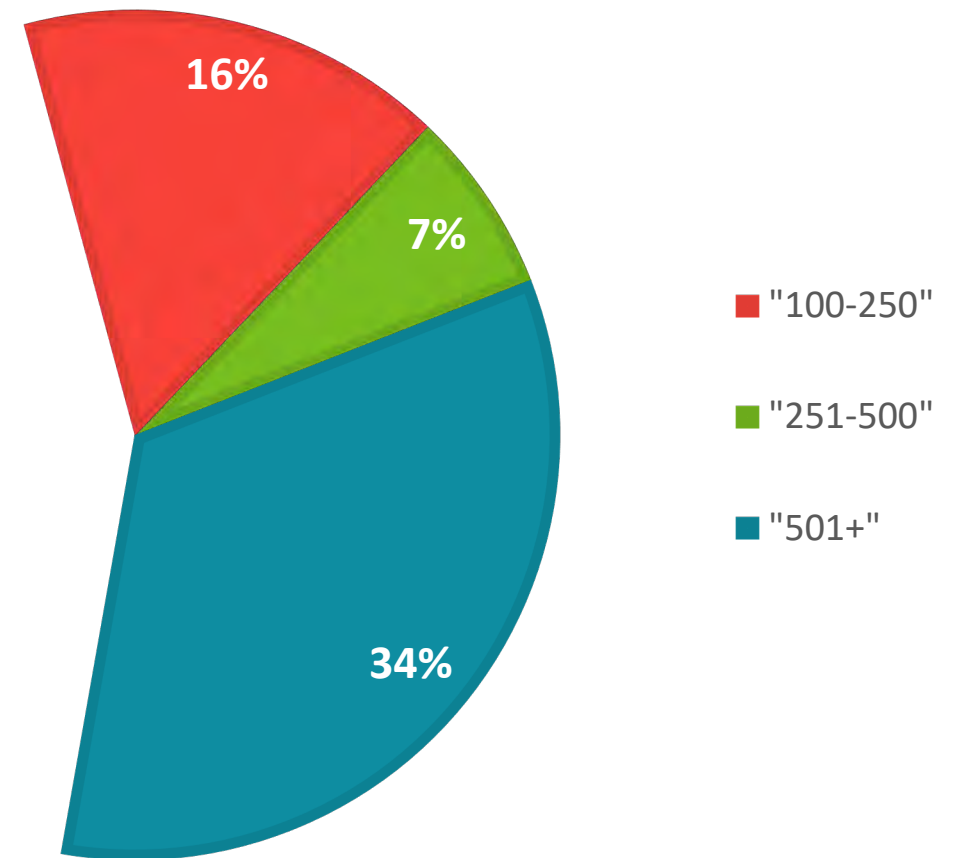


The respondents to this survey represent organizations that have...

Employee Size of Responding Organizations



Breakdown of "100+" Employee Organizations





CHARLOTTE
REGIONAL BUSINESS
ALLIANCE

